Instituto de Pensiones de los Servidores Públicos del Estado de Colima

La remuneración bruta y neta de todos los servidores públicos de base, confianza o supernumerarios de todas sus percepciones, incluyendo sueldos, prestaciones, gratificaciones, primas, bonos, estímulos, ingresos y sistemas de compensación, señalando la periodocidad de dicha remuneración.

Información: Jefatura del Departamento de Recursos Humanos

Periodo que se reporta: 01 de julio al 30 de septiembre 2026

DATOS DEL EMPLEADO						PERCEPCIONES												DEDUCCIONES			TOTAL DEDUCCIONES	TOTAL NETO
NOMBRE	TIPO DE TRABAJADOR	ECHA DE INGRES	PUESTO	SUELDO	SOBRESUELDO	P011-LICENCIATURA	P014-MAESTRIA	016-PREVISION SOCIAL MULTIP	I20-COMPENSACION BUROCRA(	P028-DESPENSA	P031-AYUDA PARA RENTA	CAS P/HIJOS DE SERVIDORES P	S8-AYUDA PARA TRANSPOR	P066-PRODUCTIVIDAD	18-NIVELACION COMPLEMENTA	PRIMA VACACIONAL	TOTAL PERCEPCIONES	D001-I.S.R	I2-APORTACION TRABAJADORES II	D003-CUOTA IPECOL		
ALCARAZ RIGOBERTO	02 - CONFIANZA	01/01/2017	239D - SUPERVISOR D	1,574.20	944.52	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	1,621.48	0.00	1,665.23	6835.73	133.52	26.53	361.94	521.99	6,313.74
ALCANTAR MENDEZ DHYLVA YERANIA	01 - SINDICALIZADO	13/03/2009	013 - ANALISTA	6,168.31	5,489.79	326.30	0.00	292.41	3,074.49	929.06	515.45	0.00	595.80	0.00	0.00	9,336.07	29073.68	4,842.62	122.82	1,381.63	10,346.45	18,727.23
ALVAREZ FLORES MA GUADALUPE GRISELDA	02 - CONFIANZA	16/01/2001	219 - SECRETARIO TECNICO	7,080.90	4,248.54	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	8,398.17	25033.3	4,248.66	119.36	1,164.46	5,532.48	19,500.82
ARCEGA FERNANDEZ ANA DARYL	01 - SINDICALIZADO	13/06/2009	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	9,704.85	26921.15	4,336.34	127.68	1,205.14	10,356.39	16,564.76
AVILA CISNEROS PAULA	01 - SINDICALIZADO	01/03/2006	080 - JEFE	5,700.41	5,073.37	326.30	0.00	292.41	1,589.68	929.06	515.45	0.00	595.80	0.00	0.00	8,871.23	26426.78	4,220.06	113.50	1,228.89	6,800.18	19,626.60
BATISTA ORTIZ EDUARDO GABRIEL	02 - CONFIANZA	16/08/2024	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	5,006.89	17088.67	2,221.91	87.91	845.72	3,155.54	13,933.13
BAÑUELOS MUNGUIA ROBERTO ANTONIO	02 - CONFIANZA	16/01/2026	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	0.00	10066.37	1,087.88	77.16	805.31	1,970.35	8,096.02
BRIZUELA ALCARAZ CECILIA	01 - SINDICALIZADO	01/11/2018	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	9,977.36	27602.42	4,496.57	127.68	1,233.75	8,133.92	19,468.50
CARDENAS TRUJILLO GLORIA ESMERALDA	02 - CONFIANZA	16/10/2005	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	11,538.06	33403.32	6,509.44	168.66	1,530.57	9,732.15	23,671.17
CARRILLO TOVAR LUIS GUILLERMO	02 - CONFIANZA	09/08/2024	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	5,006.89	17088.67	2,221.91	0.00	966.54	6,052.59	11,036.08
CASTELLON BRAVO KARLA JANETH	01 - SINDICALIZADO	16/02/2019	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	292.41	0.00	929.06	515.45	238.90	595.80	0.00	0.00	9,977.36	27841.32	4,496.57	127.68	1,233.75	6,159.19	21,682.13
CASTRO ORTEGA JOSE FERNANDO	01 - SINDICALIZADO	01/05/2019	381A - ABOGADO A	4,646.19	4,135.11	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	6,637.96	19253.92	2,557.16	92.51	883.12	8,966.60	10,287.32
CHAPULA ARCEGA BELINDA VIANEY	01 - SINDICALIZADO	16/01/2020	080B - JEFE B	4,928.59	4,386.44	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	7,041.22	20262.07	2,772.49	98.13	925.46	6,469.23	13,792.84
DELGADO RAMIREZ JACQUELINE	01 - SINDICALIZADO	01/02/2018	218 - AUXILIAR DE INFORMACION	5,378.29	4,786.68	326.30	326.30	292.41	0.00	929.06	515.45	629.72	595.80	0.00	0.00	7,683.39	22823.52	3,224.47	107.09	1,015.73	8,528.93	14,294.59
ESCAREÑO SANCHEZ JOSE RAMON	01 - SINDICALIZADO	16/04/2019	218 - AUXILIAR DE INFORMACION	5,378.29	4,786.68	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	8,141.57	22686.64	3,340.39	107.09	1,018.15	8,359.13	14,327.51
ESCOBAR GONZALEZ MA. DEL REFUGIO	02 - CONFIANZA	01/07/2020	193A - AUXILIAR ADMINISTRATIVO A	2,631.28	1,578.77	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	2,781.51	10199.42	921.43	44.35	593.43	1,559.21	8,640.21
FUENTES ZAMORA MARIA FERNANDA	01 - SINDICALIZADO	16/06/2020	080 - JEFE	5,700.41	5,073.37	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	8,386.00	23624.02	3,560.86	113.50	1,066.66	10,302.21	13,321.81
GARCIA ALFARO ANA LAURA	01 - SINDICALIZADO	16/11/2020	013 - ANALISTA	6,168.31	5,489.79	326.30	0.00	292.41	0.00	929.06	515.45	522.73	595.80	0.00	0.00	9,860.60	27833.25	4,427.92	122.82	1,221.49	10,621.56	17,211.69
GARCIA BARAJAS SERGIO JAIME	02 - CONFIANZA	01/02/2020	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	4,394.29	14460.66	1,838.57	77.16	805.31	2,721.04	11,739.62
GARCIA MONTELON ALONDRA GUADALUPE	02 - CONFIANZA	01/11/2018	193A - AUXILIAR ADMINISTRATIVO A	2,631.28	1,578.77	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	2,781.51	10199.42	921.43	44.35	519.25	3,229.32	6,970.10
GONZALEZ ZAMORA JORGE	01 - SINDICALIZADO	01/08/2024	025D - AUXILIAR TECNICO D	2,246.63	1,999.50	0.00	0.00	292.41	0.00	929.06	515.45	430.01	595.80	0.00	0.00	2,830.75	9839.61	542.93	44.73	526.31	4,145.91	5,693.70
GUTIERREZ CEBALLOS CARLOS ALEJANDRO	02 - CONFIANZA	01/04/2017	083 - JEFE DE DEPARTAMENTO	6,115.07	3,669.04	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	6,460.39	19962.18	3,037.28	103.08	945.13	4,085.49	15,876.69
GUTIERREZ ZARAGOZA ROCIO ASTRID	02 - CONFIANZA	01/11/2016	057B - DIRECTOR B	8,791.42	5,274.85	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	9,286.61	27402.48	4,805.89	148.19	1,268.11	9,485.68	17,916.80
HERNANDEZ ALCARAZ MAURICIO	02 - CONFIANZA	16/11/2018	772 - COORDINADOR(A) INSTITUCIONAL	8,791.42	5,274.85	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	8,439.76	25144.21	4,274.74	148.19	1,169.31	8,790.82	16,353.39
HUAZANO FUENTES MINERVA ELIZABETH	01 - SINDICALIZADO	16/10/2018	139A - SECRETARIA A	4,526.02	4,028.16	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	6,466.35	18824.89	2,465.51	90.12	865.10	8,188.32	10,636.57
ISAIS IGLESIAS ANA LIVIER	02 - CONFIANZA	16/03/2025	193B - AUXILIAR ADMINISTRATIVO B	1,637.03	982.22	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,627.07	0.00	1,571.55	6599.93	107.11	27.59	402.27	536.97	6,062.96
LIZAMA SALINAS JUAN CARLOS	01 - SINDICALIZADO	01/07/2020	021 - AUXILIAR ADMINISTRATIVO	5,896.90	5,248.24	326.29	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	8,423.96	23718.91	3,583.17	117.42	1,070.65	9,947.54	13,771.37
LIZARDO MALDONADO JUANITA PAOLA	02 - CONFIANZA	01/01/2017	239A - SUPERVISOR A	2,581.60	1,548.96	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	2,729.05	10051.1	895.24	43.51	512.54	1,451.29	8,599.81
LOZANO MARTINEZ VALERIA	02 - CONFIANZA	16/08/2022	083 - JEFE DE DEPARTAMENTO	6,115.07	3,669.04	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	5,870.47	18389.06	2,679.10	103.08	1,001.49	5,474.90	12,914.16
MAGAÑA ORTIZ DANTE NOE	02 - CONFIANZA	01/04/2020	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	10,891.94	31680.33	5,992.54	168.66	1,455.19	10,651.57	21,028.76
MANZO SANCHEZ AHIDE MONTSERRAT	02 - CONFIANZA	01/12/2016	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	10,568.87	30818.82	5,734.08	168.66	1,417.50	12,480.04	18,338.78
MEDINA BARBOSA CINTYA BERENICE	01 - SINDICALIZADO	05/12/2005	013 - ANALISTA	6,168.31	5,489.79	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	9,336.07	25999.19	4,119.49	122.82	1,166.42	11,060.27	14,938.92
MENDOZA ANGUIANO ADALBERTO	02 - CONFIANZA	16/10/2018	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	11,215.00	32541.82	6,250.98	168.66	1,492.88	7,912.52	24,629.30
MONTAÑO GARCIA GABRIEL	02 - CONFIANZA	01/10/2023	184 - AUXILIAR TECNICO	2,627.99	1,576.79	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	2,522.87	9509.71	796.99	44.30	558.95	1,400.24	8,109.47
MORENO VERDUZCO IRMA LETICIA	02 - CONFIANZA	13/05/2002	019 - AUDITOR	2,635.29	1,581.17	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	750.00	3,047.36	11658.35	1,233.06	44.42	602.77	1,880.25	9,778.10
MURILLO RODRIGUEZ KARLA PATRICIA	02 - CONFIANZA	16/08/2020	048B - COORDINADOR B	3,507.09	2,104.25	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	3,706.36	12657.26	1,447.91	59.11	716.07	4,222.51	8,434.75
ORTEGA NAVARRO ERIKA GUADALUPE	02 - CONFIANZA	01/06/2026	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	0.00	12081.78	1,340.37	87.91	966.54	2,394.82	9,686.96
ORTEGA OROZCO ROSA ANNEL	02 - CONFIANZA	01/03/2019	048 - COORDINADOR	6,077.97	3,646.78	0.00	0.00	136.24	0.00	407.59	226.16	0.00	0.00	2,000.00	0.00	6,618.58	20419.54	3,137.98	102.45	966.07	7,653.31	12,766.23
RIOS FLORES CYNTHIA ISABEL	02 - CONFIANZA	01/03/2019	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	11,215.00	32541.82	6,250.98	168.66	1,492.88	10,717.37	21,824.45
RIVERA DUARTE KENIA	02 - CONFIANZA	01/05/2019	193 - AUXILIAR ADMINISTRATIVO	3,248.44	1,949.06	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	3,433.23	11937.34	1,292.66	54.75	680.33	2,027.74	9,909.60
RODRIGUEZ GALLARDO ALBERTO	01 - SINDICALIZADO	01/03/2011	021 - AUXILIAR ADMINISTRATIVO	5,896.90	5,248.24	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	8,925.69	24973.25	3,878.20	117.42	1,123.33	12,106.81	12,866.44
ROJAS TIRADO KARINA CONCEPCION	02 - CONFIANZA	16/04/2023	775 - JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS	7,967.04	4,780.23	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	9,189.54	27239.92	4,749.01	134.30	1,263.53	8,271.47	18,968.45
ROSALES GONZALEZ LUCIO	02 - CONFIANZA	01/01/2017	239D - SUPERVISOR D	1,574.20	944.52	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	1,621.48	0.00	1,665.23	6835.73	133.52	26.53	361.94	521.99	6,313.74
ROSALES JIMENEZ CHRISTIAN	02 - CONFIANZA	16/07/2024	239D - SUPERVISOR D	1,574.20	944.52	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	1,621.48	0.00	1,511.23	6425.07	88.84	26.53	393.11	950.29	5,474.78
RUELAS CARDENAS CESAR OMAR	02 - CONFIANZA	01/01/2017	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	750.00	4,836.59	16390.13	2,250.71	77.16	808.75	5,878.88	10,511.25
SANTAANA LAGOS PABLO RAMFEL	01 - SINDICALIZADO	01/07/2020	025D - AUXILIAR TECNICO D	2,246.63	1,999.50	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	3,211.38	10361.17	699.29	44.73	571.98	2,682.00	7,679.17
SORIANO DELGADO IRMA ALEJANDRA	02 - CONFIANZA	16/04/2026	239D - SUPERVISOR D	1,574.20	944.52	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	1,621.48	0.00	0.00	4913.84	20.14	26.53	393.11	439.78	4,474.06
TORRES CHAVEZ JOSE ABRAHM	02 - CONFIANZA	16/02/2026	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	0.00	12081.78	1,340.37	87.91	966.54	2,394.82	9,686.96
TORRES VAZQUEZ JUAN RAMON	01 - SINDICALIZADO	01/05/2019	013 - ANALISTA	6,168.31	5,489.79	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	1,107.23	0.00	8,811.53	25795.08	4,071.48	122.82	1,358.68	11,196.16	14,598.92
URIBE COSIO VICTOR MANUEL	01 - SINDICALIZADO	01/05/2019	381A - ABOGADO A	4,646.19	4,135.11	326.30	0.00	292.41	0.00	929.06	515.45	191.12	595.80	0.00	0.00	6,637.96	19445.04	2,557.16	92.51	883.12	7,904.84	11,540.20
VALADEZ GONZALEZ JOSE ANTONIO	02 - CONFIANZA	16/06/2019	193A - AUXILIAR ADMINISTRATIVO A	2,631.28	1,578.77	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	2,781.51	10199.42	921.43	44.35	593.43	2,536.00	7,663.42
VALLEJO GARCIA MARIA MERCEDES	01 - SINDICALIZADO	16/07/2022	025D - AUXILIAR TECNICO D	2,246.63	1,999.50	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	3,211.38	10361.17	699.29	44.73	500.49	8,509.30	1,851.87
VALLEJO GUERRERO ILSE ALEJANDRA	02 - CONFIANZA	01/02/2011	239 - SUPERVISOR	3,440.94	2,064.56	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	3,862.48	13073.59	1,536.83	58.00	644.78	4,342.01	8,731.58
VARGAS RODRIGUEZ LAURA ROSALINA	02 - CONFIANZA	23/03/2020	057 - DIRECTOR	11,179.34	6,707.61	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	12,529.50	36047.16	7,302.59	188.45	1,646.24	12,031.89	24,015.27
VAZQUEZ MONTES HUGO ALEJANDRO	02 - CONFIANZA	11/07/2022	773 - DIRECTOR(A) GENERAL DEL INST. PENSIONES	20,316.17	12,189.70	0.00	0.00	111.15	0.00	332.50	184.52	0.00	0.00	2,000.00	0.00	19,503.52	54637.56	12,896.09	342.46	1,970.81	15,209.36	39,428.20
VEGA ROJAS MAYRA LIZETTE	02 - CONFIANZA	01/12/2002	083 - JEFE DE DEPARTAMENTO	6,115.07	3,669.04	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	7,056.07	21550.67	3,410.89	103.08	1,014.62	4,528.59	17,022.08
VILLA AGUILAR JORGE	02 - CONFIANZA	01/11/2021	048 - COORDINADOR	6,077.97	3,646.78	0.00	0.00	136.24	0.00	407.59	226.16	0.00	0.00	2,000.00	0.00	5,834.85	18329.59	2,660.16	102.45	874.63	4,851.32	13,478.27
VILLA MICHEL CRISTIAN EMANUEL	02 - CONFIANZA	16/01/2026	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	0.00	12081.78	1,340.37	87.91	966.54	2,394.82	9,686.96
VILLEGAS MARES EDGAR ADRIAN	02 - CONFIANZA	16/04/2018	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	4,394.29	14460.66	1,838.57	77.16	704.65	2,620.38	11,840.28